

## SPRING 2024 EMPLOYMENT LAW BRIEFING—FROM AWKWARD TO ACTIONABLE: TACKLING UNCOMFORTABLE HR ISSUES

Presented by Ogletree Deakins'

### COLUMBUS OFFICE

You're invited to an informative and educational briefing to address the latest labor and employment law topics impacting employers.



#### DATE

Tuesday, May 14, 2024



#### TIME

8:20 a.m. – Noon  
(Registration and breakfast will begin at 7:45 a.m.)



#### COST

Complimentary



#### LOCATION

The Grand Event Center  
820 Goodale Avenue  
Columbus, OH 43212  
(614) 453-4300



#### REGISTRATION

Register online at [www.ogletree.com](http://www.ogletree.com), or contact Julie Bryan at (614) 494-0413 or [julie.bryan@ogletree.com](mailto:julie.bryan@ogletree.com). To request an accommodation for a disability, please email [accessibility@ogletree.com](mailto:accessibility@ogletree.com) as soon as possible.

We have submitted this program to the HR Certification Institute and SHRM for review and are applying for Ohio CLE credit.

# AGENDA

- 7:45 – 8:20 a.m. **REGISTRATION AND BREAKFAST**  
Start the day with registration and a welcoming breakfast for networking.
- 8:20 – 8:30 a.m. **WELCOME INTRODUCTION**  
Opening remarks to introduce the day's agenda and welcome attendees.
- 8:30 – 9:00 a.m. **POLITICS: BRIDGING DIVIDES: ENCOURAGING CONSTRUCTIVE POLITICAL DIALOGUE IN ANY WORKPLACE**  
Learn effective strategies for engaging in constructive political dialogue within the workplace, fostering an environment where diverse views can coexist peacefully.  
*Presenters:* Samuel Lillard and Mathew Parker
- 9:00 – 9:30 a.m. **MARIJUANA LAWS: CLEARING THE SMOKE: UNDERSTANDING THE IMPACT OF MARIJUANA LEGISLATION ON WORKPLACE POLICIES**  
Navigate the implications of marijuana legalization for workplace policies, focusing on compliance and employee rights, with practical advice for adaptation.  
*Presenter:* Jantzen Mace
- 9:30 – 10:00 a.m. **TRAFFICKING: EYES WIDE OPEN: IDENTIFYING AND PREVENTING TRAFFICKING IN THE WORKPLACE**  
Equip yourself with the knowledge to detect and combat human trafficking within professional environments, understanding its signs and implementing preventative measures.  
*Presenter:* Samuel Lillard
- 10:00 – 10:15 a.m. **BREAK / NETWORKING**
- 10:15 – 10:45 a.m. **AI: HARNESSING THE NEW WAVE: INTEGRATING AI INTO DIVERSE PROFESSIONAL PRACTICES**  
Explore the benefits and ethical considerations of integrating AI into professional practices, highlighting its role in automating tasks and enhancing strategic decision-making.  
*Presenter:* Mathew Parker
- 10:45 – 11:15 a.m. **WORKPLACE VIOLENCE: ESTABLISHING SAFE ZONES: PROACTIVE APPROACHES TO PREVENTING VIOLENCE ACROSS PROFESSIONS**  
Gain insights into creating a universally safe work environment, focusing on advanced prevention methodologies and a culture of safety and security.  
*Presenters:* Samuel Lillard and Lauren Brandt-Quire
- 11:15 – 11:45 a.m. **CYBERSECURITY: CYBER THREATS UNVEILED: SAFEGUARDING YOUR BUSINESS IN THE DIGITAL AGE**  
This presentation delves into protecting businesses from evolving cyber threats with a comprehensive defense strategy, emphasizing data security across various sectors.  
*Presenter:* Greg Kelley, Vestige Digital Investigations